

General Proposed Job Allocations

Grade	LCG Proposed Title	Current Max Mkt Index	Prop Max Mkt Index	Range Min	Range Mid	Range Max
100				\$26,394.37	\$31,516.26	\$37,632.06
101				\$34,814.00	\$41,569.74	\$49,636.44
102				\$36,549.34	\$43,641.83	\$52,110.63
103				\$38,370.38	\$45,816.25	\$54,706.99
104	Worker, Maintenance	102.9%	100.8%	\$40,341.39	\$48,169.73	\$57,517.18
105	Library Assistant	96.8%	104.3%	\$42,333.82	\$50,548.80	\$60,357.91
	Technician, Parks & Recreation Maintenance	101.5%	104.3%			
	Technician, Streets & Drainage	100.8%	103.6%			
	Trainee, Wastewater Treatment Plant	101.5%	104.3%			
	Trainee, Water Treatment Plant	N/A	99.5%			
106	Court Clerk	100.3%	108.2%	\$44,433.38	\$53,055.77	\$63,351.37
	Senior Technician, Utilities Maintenance	94.5%	101.9%			
	Technician, Utility Billing	100.9%	108.8%			
	Technician, Water Meter	101.9%	109.9%			
107	Administrative Assistant	100.6%	108.6%	\$46,704.32	\$55,767.40	\$66,589.19
	Animal Control Officer	95.2%	102.8%			
	Driver, Solid Waste	95.8%	103.4%			
	Senior Technician, Human Resources	95.2%	102.8%			
	Specialist, Technology Support	89.4%	96.5%			
108	Lead, Parks & Recreation Maintenance	96.0%	103.7%	\$49,018.11	\$58,530.19	\$69,888.11
	Public Safety Dispatcher	88.1%	95.1%			
	Senior Court Clerk	-	-			
109	Code Enforcement Officer	85.8%	97.2%	\$51,481.87	\$61,472.05	\$73,400.84
	Equipment Mechanic	95.2%	102.7%			
	Operator, Heavy Equipment	102.1%	110.1%			
	Senior Technician, Accounts Payable	99.9%	107.7%			
	Senior Technician, Payroll	83.0%	94.0%			
110	Building Inspector	84.6%	95.8%	\$54,052.75	\$64,541.81	\$77,066.30
	Fire Inspector	N/A	N/A			
	Operator, Wastewater Treatment Plant	95.3%	102.8%			
	Operator, Water Treatment Plant	100.9%	108.8%			
	Senior Operator, Heavy Equipment	100.6%	113.9%			
111	Analyst, Human Resources	98.2%	100.9%	\$56,752.18	\$67,765.07	\$80,915.03
	Analyst, Technology Support	109.0%	112.0%			
	Program Coordinator, Recreation	77.3%	101.5%			
	Specialist, Utility Billing	117.1%	120.3%			
112	Executive Assistant	101.7%	99.5%	\$59,580.14	\$71,141.81	\$84,947.04
	Planner					
113				\$62,515.23	\$74,646.46	\$89,131.77
114	Supervisor, Public Safety Dispatch	115.3%	118.4%	\$65,685.98	\$78,432.50	\$93,652.51

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115	Supervisor, Accounting	85.8%	92.4%	\$68,921.01	\$82,295.29	\$98,264.88
	Supervisor, Solid Waste	96.6%	104.0%			
	Supervisor, Streets & Drainage	96.0%	103.3%			
	Supervisor, Utility Maintenance	100.8%	108.6%			
	Supervisor, Wastewater Treatment Plant	95.0%	102.3%			
	Supervisor, Water Treatment Plant	95.0%	102.3%			
116	Assistant Building Official	72.1%	99.2%	\$72,391.70	\$86,439.47	\$103,213.25
	Network Administrator	N/A	102.3%			
117				\$76,033.78	\$90,788.30	\$108,405.98
118				\$79,825.82	\$95,316.21	\$113,812.54
119				\$83,789.26	\$100,048.76	\$119,463.46
120				\$87,988.37	\$105,062.71	\$125,450.37
121	Chief Building Official	96.7%	104.3%	\$92,423.14	\$110,358.06	\$131,773.29
	City Clerk	91.5%	108.8%			
122	Director, Library Services	82.2%	97.7%	\$97,007.87	\$115,832.47	\$138,310.03
123				\$101,892.54	\$121,665.03	\$145,274.40
124				\$106,948.61	\$127,702.23	\$152,483.14
125				\$112,283.18	\$134,071.99	\$160,088.97
126	Director, Human Resources	84.8%	96.0%	\$117,896.27	\$140,774.31	\$168,091.89
	Director, Information Technology	72.2%	94.6%			
127	Director, Parks & Recreation	52.5%	92.1%	\$123,787.87	\$147,809.19	\$176,491.91
128				\$130,043.68	\$155,278.95	\$185,411.19
129	Director, Finance	79.8%	94.9%	\$136,535.15	\$163,030.11	\$194,666.48
	Director, Public Works	85.0%	101.1%			
130	Fire Chief	77.1%	101.0%	\$143,326.56	\$171,139.41	\$204,349.40
	Police Chief	79.9%	99.7%			
131				\$150,482.18	\$179,683.59	\$214,551.60
132				\$158,044.85	\$188,713.81	\$225,334.16
133				\$165,947.09	\$198,149.50	\$236,600.87
134	City Manager	85.0%	96.2%	\$174,244.44	\$208,056.98	\$248,430.91